



Framingham Parks & Recreation Department Behavior Policy

Appropriate behavior is expected from all participants, members and observers in programs and in facilities to protect the enjoyment and safety of all patrons. The behaviors that will not be tolerated include, *but are not limited to*, the following:

- Endangering the health and safety of other members, participants, patrons or staff.
- Threatening to walk-off or leave the program without proper authorization or permission.
- Disrupting a program or creating a disturbance at a facility.
- Continuous refusal to follow program and/or facility rules and guidelines.
- Use of verbal harassment, profanity, vulgarity, obscenity, or racial slurs. **This includes via social media.**
- Blatant disrespect of staff and program or facility rules and guidelines.
- Placing hands on/hitting/threatening to hit or injure other participants, patrons, or staff.
- Damage, vandalism, or theft of private or City facilities, equipment or supplies.
- Possession or use of illegal substances or medication, including the use of alcohol and smoking/vaping.
- Inappropriate or offensive dress, including, but not limited to, dress which is too revealing and clothing which displays obscene or offensive words or pictures.
- Inappropriate use of cell phone or any electronic device. **Absolutely no electronic devices in locker-rooms.**
- Possession or threat of a weapon.
- Gang activity including display or possession of symbols, hand signals, soliciting membership, intimidating or threatening an individual, wearing or displaying colors or items of dress, etc.
- Inappropriate display of affection, including but not limited to prolonged kissing and touching of any private area of the body.

Program fees will not be refunded for any person removed from a program, league or facility due to violation of this behavior policy.